

## OBHC Pre-Conference Workshop Programme 2022

This workshop, designed for PhD students and early career researchers, will take place on **12<sup>th</sup> September 2022** in Birmingham, UK, prior to the 13<sup>th</sup> [Organisational Behaviour in Health Care \(OBHC\)](#) conference, which is a flagship event of the [Society for Studies in Organising Health Care \(SHOC\)](#), a learned society forming part of the [Academy of Social Sciences](#). Similar workshops were previously delivered at OBHC 2016 held in Cardiff and [OBHC 2018](#) held in Montreal, and a series of online Researcher Development Workshops were provided in 2020 and 2021. As in previous years, the workshop will be facilitated by Professor Catherine Pope, University of Oxford.

For 2022 our guest speaker will be Dr Charlotte Croft, Associate Professor in OHRM at Warwick Business School. Charlotte's work focuses on issues of identity, leadership and collaboration in professionalised contexts. Most of her research is focused on healthcare organisations, with a particular interest in the interplay between different professional and managerial groups during processes of collaboration. She was previously an NIHR-funded Research Fellow exploring the absorptive capacity of Clinical Commissioning Groups during commissioning decisions. Awarded her PhD from Warwick Business School in 2012, her doctoral thesis focused on the challenges of leadership for nurses in middle management positions. Charlotte has worked extensively in collaborative research and educational projects in Australia, and holds an honorary faculty position at Monash University, Melbourne. Prior to moving into academia, Charlotte worked as an Intensive Care Staff Nurse.

### Programme

*(Please note that the day will be designed around participants' needs, so these are approximate times.)*

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| 9.00  | Registration, coffee and tea / welcome   |
| 9.30  | <b>Research speed-dating</b> (networking exercise - whole group)<br><i>Facilitator: Catherine Pope</i><br>This highly popular exercise will serve both as an icebreaker and as a powerful networking tool, enabling junior scholars to talk about their research interests and projects both with each other and with established/more senior academics.   |
| 11.00 | <b>Writing a fellowship application (interactive group work)</b><br><i>Facilitator: Catherine Pope</i><br>Drawing on insights from NIHR Fellowship panel deliberations, and support for successful grant and fellowship applications to NIHR, ESRC and charity funders, this session will provide tips and ideas to support research and career development.   |
| 12.00 | <b>"Building a career in organisation and management studies as a healthcare researcher (and rebuilding post pandemic)"</b><br><i>Guest speaker: Charlotte Croft</i><br>Charlotte will reflect on her experience in developing a career in the field of management and organisational studies, with a particular interest in healthcare and leadership, and she will also share insights from working during and post-pandemic. Delegates will be invited to ask questions over lunch and use this talk to inspire further networking. |
| 12.30 | Lunch  |

- 1.30                    **Working on your work (small groups)**  
Themed groups, max of 4, will work with a senior academic adviser on a paper or output from their own research (thesis or other project). This will include presentation of a rapid 'pitch' summarising the idea /arguments followed by group discussion. Participants will be asked to submit a 500-word maximum outline of the problem/question/idea, and these will be shared with the group members.
- 3.00                    **Q&As/Discussion/wrap up**
- 3.30                    **Tea/coffee**
- 4.00                    **Main conference begins**

### How to register for the workshop

- All workshop attendees are expected to be [registered](#) for OBHC 2022
- To register for the pre-conference workshop, please email the Events Team at [academic.conferences@contacts.bham.ac.uk](mailto:academic.conferences@contacts.bham.ac.uk) and title the email "OBHC Pre-conference Workshop"
- There are only 32 spaces so book quickly
- We will send you further details

### Preparation for the workshop

During the workshop, you will have the chance to present and receive constructive feedback on a plan for a paper or other output from your research. **All participants accepted for the workshop will be requested to send an abstract/outline of their ongoing project or planned work to Professor Catherine Pope by Thursday, 1<sup>st</sup> September 2022.** This should be **approx. 500 words**. If you have a longer draft, you may bring this with you to the session, but we are trying to minimise the pre-reading required, so please summarise your paper/output and keep to this word limit. The document can be Word or pdf format and should be labelled with your name and affiliation. The conference committee will use the outlines to group delegates with others doing similar work and with a senior academic advisor with relevant expertise (where possible). Groups will be 3-4 participants and the outlines will be shared with the other members of your group and the facilitator only.

### Bursaries

Thanks to a grant from [the Society for the Advancement of Management Studies \(SAMS\)](#), we are able to allocate a small number of bursaries to cover the conference fee and contribute towards travel / accommodation. These bursaries are offered on the basis of need (i.e., if you are unwaged or do not have department or grant funding to support your attendance).

**Please send an application letter (1-2 pages) to Professor Catherine Pope at [catherine.pope@phc.ox.ac.uk](mailto:catherine.pope@phc.ox.ac.uk) to be considered for a bursary.**

We expect this to include:

- a description of the stage you are at in your PhD studies or postdoctoral research
- motivation to attend the conference
- relationship between participation in the conference and your research
- the amount requested
- evidence that you would struggle to identify other sources of funding to attend the conference